

INTERESTED?

The DSRL Apprentice Scheme looks for enthusiastic and motivated people who live within daily travelling distance of Dounreay, who have an interest in engineering and a good ability in maths, science and technology.

View of the Dounreay site



For further information please contact:

Apprentice Training
Dounreay Site Restoration Ltd
Dounreay
Thurso
Caithness KW14 7TZ

Telephone: 01847 802678

and see our website: www.dounreay.com



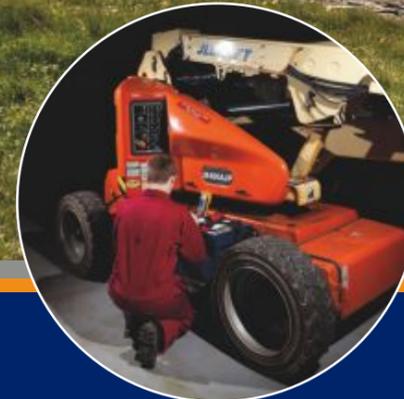
The DSRL Apprentice programme is approved by two of the largest professional engineering institutions in the UK; the IET and IMechE. By completing an approved apprenticeship scheme a graduating apprentice is entitled to apply for Engineering Technician status with the Engineering Council. This is a fundamental stepping stone to becoming an Engineer.

For more information and membership benefits please visit their respective websites:
<http://www.theiet.org/students/apprentices/index.cfm>
<http://www.imeche.org/students/apprentices/welcome>



Modern Apprenticeships

in ENGINEERING at Dounreay



Since 1955, over 1000 young people have trained as Dounreay apprentices. Many of the engineering staff working on site today started out this way. Others who moved away in the course of their careers have found that their Dounreay apprenticeship is well-respected in other sectors of industry.

As the Dounreay site continues its decommissioning programme, the need for skilled craft and engineering staff is as great as ever.

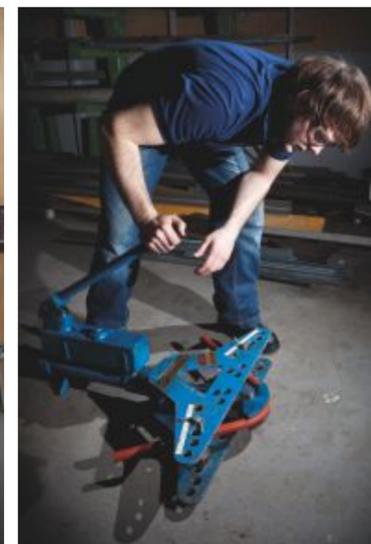
THE MODERN APPRENTICESHIP

After completing the application form, you will be invited to undertake a series of tests to assess your numerical, English, engineering and problem-solving abilities.

The results of these tests along with the information provided on your application form will determine whether you are selected for interview where further practical tests will be undertaken.

Final selection of applicants is based on the results of the tests and interview, and your school/college performance.

If you are successful in your application for a place on the apprentice training scheme, you will be employed by DSRL for a four-year period, in which you will undertake both college courses and on-the-job training.



EARN WHILE YOU LEARN

YEAR 1: FOUNDATION

- Full-time attendance at North Highland College, Thurso
 - NC Engineering Systems
 - SVQ2 Performing Engineering Operations
- Outward Bound Course
- Familiarisation work at Dounreay during holidays
- Community projects in summer.

YEAR 2: TRADE INTRODUCTION

- On-the-job training placements on site
- Start SVQ3 Engineering Maintenance
- HNC Engineering Systems (Day release to North Highland College)

YEAR 3: TRADE EXPERIENCE

- Four 3-month placements including off-site and design office
- Continue SVQ3 Engineering Maintenance
- HND Engineering Systems (Day release to North Highland College)

YEAR 4: TRADE VERIFICATION

- On-the-job training placements on site
- Continue SVQ3 Engineering Maintenance
- HND Engineering Systems (Day release to North Highland College)

By the end of this year you should have achieved:

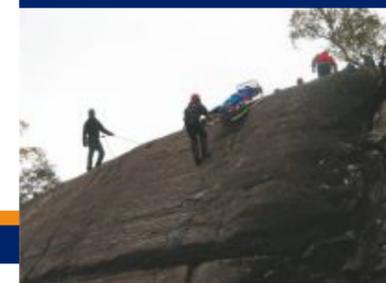
- HND Engineering Systems
- SVQ3 Engineering Maintenance
- Craft experience, skills and knowledge in your selected trade
- Good interpersonal and communication skills
- Certificate of Modern Apprenticeship.

"This Apprenticeship programme is giving me a solid starting point to a career in Engineering as the Dounreay apprenticeship is well renowned. Being a fitter I enjoy the work we do whether it be out on a maintenance, installation job, or in the workshops machining and fabricating."

Matthew Sutherland, Mechanical Apprentice

"It has given me lots of opportunities to try new things, meet new people and gain knowledge about my job. The thing I like most about my apprenticeship is that I'm always working in different areas and with different people learning about my trade and different ways of doing things as well as being able to attend college to achieve my HND."

Graham Parker, Electrical Apprentice



"The Apprentice Training Programme has given me experience in a working environment and has opened up new opportunities to me. I have also met new people and gained trade experience. I like how I am always working in new places that I haven't seen or been in before as well as gaining more knowledge of my trade."

Hugh Tunn, Instrument Apprentice



"Apprentice training has enabled me to work and learn at the same time, learning both the practical and theory aspects of engineering without the travel I would have if I had gone to university. The thing I enjoy the most about being an apprentice is the placements where I am enjoying getting to know everyone around site and having a variety of jobs to go to."

Erin Thomson, Instrument Apprentice

"The apprentice training course has helped me become a lot more confident in and out of work. I am constantly gaining knowledge specific to my trade both at work and college and the team building and community project days, eg Lochail Course and Dunnet Forest are most enjoyable."

Duncan Carruthers, Mechanical Apprentice